

Friday 14 April 2017

Response to the EIS Statement

A spokesperson for the Colleges Scotland Employers' Association, said:

“The EIS statement is wholly inappropriate at this time – what is needed is further discussion and sensible negotiation round the table to resolve the outstanding issues, which are salary conservation, annual leave and working hours. The agreement reached in March 2016 was not just a ‘pay’ agreement, it was a total package of changes. Point 5 (a-g) of the Terms of Agreement, the roadmap and minutes reflect this. The minutes need to be read and understood in their entirety and not cherry-picked.

“We have already agreed an average pay rise of 9% over the next two years, but the EIS wants to strike to also get an increase to 66 days’ annual leave and a reduction in class contact time to 21 hours per week. The employers are offering 56 days’ holiday and up to 26 hours’ class contact, which we believe is a good package that would be welcomed in other sectors.”

ENDS

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Notes:

- Subsequent minutes of the NJNC confirm Management’s view that Pay and Conditions are inextricably linked and that the EIS does not accept this. The minutes reflect an agreement to differ on this matter.