

**22 November 2016**

**Comment on the Outcome of the UNISON Ballot**

Shona Struthers, Chief Executive of the Colleges Scotland Employers' Association said:

“It is extremely disappointing that UNISON members have voted to reject the latest pay offer. The employers have offered a good package which would have ensured that all staff across the sector were receiving at least 2.5% over two years, with those below £22,000 receiving an increase of £800. This offer exceeds public sector pay.

“We look forward to meeting with the trade unions to discuss how we now progress.”

**ENDS**

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