

**Thursday 16 June 2016**

**Colleges Scotland's Employers' Association Response to Meeting with Support Staff Trade Unions**

As part of ongoing negotiations, the Employers met the Support Staff trade unions on Thursday 16 June 2016 at a meeting of the National Joint Negotiating Committee (NJNC). The Employers presented a final pay offer for 2016/17.

Shona Struthers, Chief Executive of the Colleges Scotland Employers' Association, said:

"This pay offer, taken together with the 2015/16 pay deal for college support staff in Scotland, equates to an average pay increase of 2.5%\*. This offer equates in percentage terms to the offer accepted by the EIS for lecturing staff. Pay deals during this period have also achieved standardisation in working hours and minimum annual leave to the benefit of many support staff in the sector.

"The Employers believe that this is a reasonable pay offer in the current environment which is fair and affordable, particularly given how favourable it is in comparison to the rest of the public sector."

**ENDS**

**For further information, please contact Joanne Buchan, Public Affairs and Communications Officer:**

Tel: 01786 892012

Mobile: 07590 229 707

Email: [joanne.buchan@collegesscotland.ac.uk](mailto:joanne.buchan@collegesscotland.ac.uk)

\*2.5% is based on sector median salary for support staff