

Friday, 18 June 2021

Formal Agreement Reached with EIS-FELA

Colleges Scotland Employers' Association welcomes the agreement reached yesterday with EIS-FELA which formally brings to an end the recent dispute within the college sector.

The Colleges Scotland Employers' Association and the EIS-FELA have ratified an agreement that will support and strengthen course delivery through a diverse curriculum, which best suits the needs of the learner. Read the joint circular [here](#).

The agreement concludes the national dispute raised by the EIS-FELA regarding the use of instructors and other roles. As part of what was agreed, there is welcome recognition that tutor/assessor/instructor roles are not new to the college sector – they have been in place within colleges for a considerable number of years.

It also cements the position Colleges Scotland has been happy to assure throughout the dispute: that colleges have no national plan to replace lecturers with tutor/assessor/instructor roles, nor any other support staff roles. All roles, whether they be lecturing or support-staff, are equally valuable and necessary for the effective running of colleges and delivering the best learner experience. Each role is distinct and plays its own part in the successful operation of colleges.

Shona Struthers, Chief Executive of Colleges Scotland, said:

“We are delighted this issue has been resolved by both sides – the agreement reached will have long lasting positive impacts for staff, with the role of a college lecturer clearly articulated as part of the agreement.

“This last academic year has been really challenging for students and staff and as the end of term approaches we're pleased that this issue has been formally resolved.”

ENDS

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