

**Friday 2 June 2017**

**Comment on the Pay and Conditions Agreement**

A spokesperson for the Colleges Scotland Employers' Association, said:

“We are disappointed by the tone of the EIS’s communication today. Since the agreement by the EIS to suspend strike action, which was welcomed, we have been working together to ensure the agreement on pay and conditions can be implemented in full. In order for that to take place, and as previously agreed with the EIS, the deal requires ratification by both sides and there is a joint commitment for an Equality Impact Assessment to be put in place under the Equality Act 2010.

“The EIS is fully aware of this and we request that they focus on continuing to work with us to deliver the Equality Impact Assessment, and get the ratification as quickly as possible.”

**ENDS**

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**Notes:**

- There is a requirement to comply with public sector equality duties.