

Scotland compared to Rest of UK

Scotland:

Information on pay scales: <https://njncscotlandscolleges.ac.uk/about-us/744-njnc-circular-04-20-lecturing-staff-pay-agreement-2020/file.html>

Information on working hours and annual leave: <https://njncscotlandscolleges.ac.uk/about-us/686-njnc-agreement-side-table-lecturing-november-2017/file.html>

England:

Information on pay scales received directly from the Association of Colleges.

Information on working hours and annual leave:
<https://www.aoc.co.uk/sites/default/files/AoC%20College%20Workforce%20Survey%202019-20.pdf>

Wales:

Information on pay scales: https://www.ucu.org.uk/fescales_wales

Information on working hours: <https://www.ucu.org.uk/media/6799/National-agreement-on-lecturers-workload-allocation-for-FE-colleges-in-Wales-Dec-19/pdf/FE-Wales-lecturer-workload-agreement-Dec-19.pdf>

Information on annual leave: https://www.ucu.org.uk/media/6748/Wales-national-FE-contract---C.-Lecturer-salaried-full-time-permanent/pdf/C_v27_Lecturer_salaried_full-time_-_permanent.pdf

Northern Ireland:

Information received directly from the Northern Ireland College Employers' Forum.

Information on working hours and annual leave: https://www.ucu.org.uk/feagreements_ni

College Sector compared to Other Public Sector

School Teacher:

Information on pay scales: <https://www.eis.org.uk/Value-Education-Value-Teachers/NewSalaryScales>

Information on working hours: https://www.snct.org.uk/wiki/index.php?title=Part_2_Section_3

Information on annual leave: https://www.snct.org.uk/wiki/index.php?title=Part_2_Section_5
(Please note that school teachers are paid 40 days annual leave. The remainder are school closure days.)

Nurse:

Information on pay scales: https://nursingnotes.co.uk/agenda-for-change-nhs-pay-bands/scotland/#.YguUn_nP2rU

Information on working hours: <https://www.nhsemployers.org/publications/tchandbook>

Information on annual leave: <https://www.rcn.org.uk/employment-and-pay/nhs-conditions-of-employment>

Police:

Information on pay scales: <https://www.scotland.police.uk/about-us/finance/pay-and-grading-structure/> (salary scales)

Information on working hours: <https://www.scotland.police.uk/recruitment/police-staff/frequently-asked-questions/>

Information on annual leave: <https://www.scotland.police.uk/spa-media/dgcgqg1e/annual-leave-and-public-holidays-officers-v4-00-redacted.pdf>

Fire:

Information on pay scales: <https://www.fbu.org.uk/pay-rates/pay-settlement-2020>

Information on working hours: <https://www.myjobscotland.gov.uk/emergency-services/scottish-fire-and-rescue-service/jobs/wholetime-firefighter-200455>

Information on annual leave: <https://www.myjobscotland.gov.uk/sites/default/files/job-attachments/2020-11/SFRS%20-%20Wholetime%20Recruitment%20Booklet.pdf>

Public Sector Pay Awards for 2021/22

School Teacher:

<https://www.eis.org.uk/Latest-News/Result>

Nurse:

<https://nursingnotes.co.uk/agenda-for-change-nhs-pay-bands/nhs-pay-rise/#.Yh4vSzHP2rU>

Police:

<https://www.policeprofessional.com/news/pay-rise-and-pandemic-bonus-for-all-police-scotland-officers/>

Fire:

<https://www.fbu.org.uk/pay-rates/pay-settlement-2021>