

Scotland compared to Rest of UK: College Lecturer – Entry Level



Scotland

Salary: £34,170

Class contact: 23 hours
within a 35-hour working week

Annual Leave: 62 days



England

Salary: £21,066

Class contact: 24 hours
within a 36.4-hour working week (average)

Annual Leave: 41 days (average)



Wales

Salary: £26,910

Class contact: 24 hours
within a 37-hour working week

Annual Leave: 54 days



Northern Ireland

Salary: £23,080

Class contact: 25 hours
within a 36-hour working week

Annual Leave: 61 days

Scotland compared to Rest of UK: College Lecturer – Top of Unpromoted Scale



Scotland

Salary: £42,357

Class contact: 23 hours
within a 35-hour working week

Annual Leave: 62 days



England

Salary: £37,272

within a 36.4-hour working week (average)

Annual Leave: 41 days (average)



Wales

Salary: £ 36,589

Class contact: 24 hours
within a 37-hour working week

Annual Leave: 54 days



Northern Ireland

Salary: £33,460

Class contact: 25 hours
within 36-hour working week

Annual Leave: 61 days

College Sector in Scotland compared to Other Public Sector in Scotland: Entry Level

School Teacher

Salary: £32,994

Hours: 22.5 hours class contact
within a 35-hour working week

Annual Leave: 40 days

Nurse

Salary: £25,100

Hours: 37.5 hours

Annual Leave: 35 days

College Lecturer

Salary: £34,170

Hours: 23 hours class contact
within a 35-hour working week

Annual Leave: 62 days

Fire

Salary: £24,826

Hours: 42 hours

Annual Leave: 38 days

Police

Salary: £26,737

Hours: 35 hours

Annual Leave: 30 days

College Sector in Scotland compared to Other Public Sector in Scotland: Top of Unpromoted Scale

School Teacher

Salary: £41,412

Hours: 22.5 hours class contact
within a 35-hour working week

Annual Leave: 40 days

Nurse

Salary: £32,915

Hours: 37.5 hours

Annual Leave: 35 days

College Lecturer

Salary: £42,357

Hours: 23 hours class contact
within a 35-hour working week

Annual Leave: 62 days

Fire

Salary: £31,767

Hours: 42 hours

Annual Leave: 41 days

Police

Salary: £42,934

Hours: 35 hours

Annual Leave: 30 days

Public Sector Pay Awards in Scotland for 2021/22

School Teacher

Accepted:

1.22% increase at all pay points effective from 1 April 2021.

A further 1% increase at all pay points effective from 1 January 2022.

One-off non-recurring payment of £100.

Cap of £800 for those earning £80K and above.

Nurse

Accepted:

£1,009 flat uplift for pay bands 1 to 4.

4% pay increase for bands 5 to 7.

2% for bands 8a to 8c.

£800 flat uplift for bands 8d and 9.

£500 one-off payment to health and social care workers for their work during the pandemic.

College Lecturer

Offered and rejected:

£850 consolidated on all pay points (equivalent to 2% for a point 5 unpromoted lecturer).

One-off £150 non-consolidated payment.

Fire

Accepted:

1.5%

Police

Accepted:

£700 consolidated.

One-off £250 non-consolidated payment.