

## Equality of Opportunity Monitoring Form (Confidential)

The organisation strongly believes in promoting equality of opportunity in all aspects of its work, including the recruitment process. All information provided on this form will be used for monitoring purposes only to help us to continue to improve our work in terms of equality of opportunity (it is not used for any other purposes).

Where possible, this form should be returned separately from the Application Form. With this form being used for monitoring purposes only, you may choose not to complete the form or all sections of the form. The HR Department will ensure forms remain confidential at all times.

|   |
|---|
| <b>Gender</b>   |
| <u>Gender</u><br>Male <input type="checkbox"/><br>Female <input type="checkbox"/><br>Prefer not to say <input type="checkbox"/> |

|  |
|--|
| <b>Age</b>   |
| <u>Age</u><br>Age: .....<br>Prefer not to say <input type="checkbox"/> |

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|--|
| <b>Sexual Orientation</b>  |
| <u>What is your sexual orientation?</u><br>Heterosexual <input type="checkbox"/><br>Bisexual <input type="checkbox"/><br>Gay woman/lesbian <input type="checkbox"/><br>Gay man <input type="checkbox"/><br>Prefer not to say <input type="checkbox"/><br>If other, please state: ..... |

|  |
|--|
| <b>Religion or Belief</b>  |
| <u>What is your religion or belief?</u><br>No religion or belief <input type="checkbox"/><br>Buddhist <input type="checkbox"/><br>Christian <input type="checkbox"/><br>Hindu <input type="checkbox"/><br>Jewish <input type="checkbox"/><br>Muslim <input type="checkbox"/><br>Sikh <input type="checkbox"/><br>Prefer not to say <input type="checkbox"/><br>If other, please state: ..... |

|  |
|--|
| <b>Disability</b>  |
| <u>Do you consider yourself to have a disability or health condition?</u><br>Yes <input type="checkbox"/><br>No <input type="checkbox"/><br>Prefer not to say <input type="checkbox"/> |

### Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White

- English   
 Welsh   
 Scottish   
 Northern Irish   
 Irish   
 British   
 Gypsy or Irish Traveller   
 Prefer not to say

Any other white background, please state: .....

Mixed/multiple ethnic groups

- White and Black Caribbean   
 White and Black African   
 White and Asian   
 Prefer not to say

Any other mixed background, please state: .....

Asian/Asian British

- Indian   
 Pakistani   
 Bangladeshi   
 Chinese   
 Prefer not to say

Any other Asian background, please state: .....

Black/ African/ Caribbean/ Black British

- African   
 Caribbean   
 Prefer not to say

Any other Black/African/Caribbean background, please state: .....

Other ethnic group

- Arab   
 Prefer not to say

Any other ethnic group, please state: .....

### Caring Responsibilities

Do you have caring responsibilities? If yes, please tick all that apply

- None   
 Primary carer of a child/children (under 18)   
 Primary carer of disabled child/children   
 Primary carer of disabled adult (18 and over)   
 Primary carer of older person   
 Secondary carer (another person carries out the main caring role)   
 Prefer not to say

**Full-time or Part-time**

Do you work full-time or part-time?

Full-time

Part-time

Prefer not to say

If other, please state: .....

**End**