

Dear

Thank you for your request for information under the Freedom of Information (Scotland) Act 2002 (the "Act") dated 2 October 2016. Under that request, you asked if the £100 pay uplift (2015) was consolidated or not, based on the information released in a separate FOI request (see below):

Question	Response
Please advise the date that the incumbent CEO of Colleges Scotland took up position?	Permanent CEO from 18 August 2014
Please provide the role specification and job description of the CEO of Colleges Scotland?	Copy attached
Please also advise the current salary of the incumbent CEO of Colleges Scotland?	£80,800 per annum
Please advise if any pay awards, increases, bonuses or discretionary payments have been awarded to this role since the incumbent individual has taken up position.	The following applies: 1. 2014: NA 2. 2015: pay award of £800 (1%), plus £100

I can confirm that the £100 will be consolidated at 31 March 2017.

Your Right to Seek a Review of the Response

If you are not satisfied with our response or our reasoning set out above, you have forty working days in which to request a review of our decision. Any request should be put in writing and should be sent to Shona Struthers at the address noted below. The request should:

- (a) detail your request for a review of our decision to be undertaken;
- (b) describe the nature of your original request; and
- (c) explain the reasons why you are dissatisfied with our response.

Shona Struthers
Colleges Scotland
Argyll Court
Castle Business Park
Stirling
FK9 4TY

If you remain dissatisfied with how your request for information has been dealt with, you also have the right to apply to the Scottish Information Commissioner for a decision as to whether Colleges Scotland has handled your request properly.

Information relating to your right to seek a review is available from the Scottish Information Commissioner's web page at:

<http://www.itspublicknowledge.info/YourRights/Askingforareview.aspx>

Or by contacting the Scottish Information Commissioner's Office at the following address:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road,
St Andrews
Fife
KY16 9DS
Telephone: 01334 464610
Fax: 01334 464611
e-mail: enquiries@itspublicknowledge.info
Website: www.itspublicknowledge.info

This concludes Colleges Scotland's response to your information request.

Yours sincerely

Shona

